

JOB POSTING

PRODUCTION MANAGER

LevasFlor Lda is a private company that responsibly manages a forest concession of 46,240 hectares in Sofala Province. The company carries out sustainable forest exploitation and timber processing activities, operating sawmills, drying kilns, timber treatment units using CCA and Bipro, charcoal and biochar production, and carpentry workshops.

Position	Production Manager
Contract Type	Permanent
Start Date	22 June 2026
Fixed Salary (Gross)	Commensurate with the role and experience
Workplace	LevasFlor Forest Concession, Condue, Muanza, Sofala
Reports to	Operations Coordinator / General Director

1. Role Context and Objective

LevasFlor is seeking to recruit an **experienced, results-driven Production Manager** to lead all timber processing operations at its facilities in Condue, Muanza, including sawmilling, kiln drying, timber treatment with CCA and Bipro, charcoal and biochar production.

The manager will be responsible for ensuring a daily output of 20 m³ of processed timber, managing a team of approximately 100 employees, and guaranteeing operational efficiency, quality standards, and compliance with safety regulations.

2. Key Responsibilities

Operations and Production Management

- Plan, coordinate and supervise all production operations — sawmilling, carpentry, kiln drying, timber treatment with CCA and Bipro, charcoal and biochar production — to maximise efficiency and meet production targets.
- Monitor production schedules and ensure timely processing of raw materials into finished products.
- Implement process improvements to increase productivity and reduce waste.
- Ensure machinery and equipment are maintained for optimal performance and minimal downtime.

Quality Control and Compliance

- Maintain high quality standards in timber processing and finished products.
- Ensure all products meet industry specifications and customer requirements.
- Monitor compliance with health, safety and environmental regulations.
- Conduct regular inspections and audits to uphold safety and quality standards.

Team Leadership and Workforce Management

- Supervise and manage a team of approximately 100 employees.
- Provide training and guidance to workers to improve their skills and productivity.
- Develop and enforce workplace policies to ensure discipline and teamwork.
- Foster a strong safety culture and ensure compliance with safety protocols and PPE requirements.

Financial and Resource Management

- Control operational costs, including labour, maintenance and raw materials.
- Optimise raw material usage to minimise waste and maximise profitability.
- Maintain accurate production, inventory and expense records.
- Identify cost-reduction opportunities and implement efficiency-driven initiatives.

3. Candidate Profile and Requirements

Education and Experience

- Relevant qualification in industrial management, forest engineering, timber processing or equivalent field.
- Proven experience in sawmill operations management or similar processing industries.
- Demonstrated experience leading and managing large teams (minimum 50 people).
- Solid knowledge of sawmill machinery, production processes, timber quality control, and familiarity with kiln drying, preservative treatment (CCA, Bipro), and charcoal/biochar production.

Technical Skills

- Ability to plan and optimise production processes to meet daily output targets.
- Knowledge of preventive and corrective maintenance of industrial equipment.
- Ability to record and analyse production performance indicators (KPIs).
- Basic computer literacy for production data recording and reporting.
- Knowledge or experience in timber kiln drying, preservative treatment (CCA, Bipro) and/or charcoal and biochar production is an advantage.

Personal Competencies

- Strong leadership, authority and conflict management skills.
- Results-oriented with a focus on meeting production targets.
- Sense of responsibility, rigour and organisation.
- Ability to work in a remote environment and demanding field conditions.
- Good communication skills and ability to work in multidisciplinary teams.

4. Application Process

The application process consists of **two stages**, both conducted online. An application will only be considered complete once both stages have been finalised.

Step 1 — Pre-application (WhatsApp Business)

Click the link below to initiate official contact with LevasFlor and submit the following documents:

- Updated Curriculum Vitae
- Brief summary of your experience in sawmill management or similar operations

👉 Link: <https://wa.me/258835146515>

Step 2 — Detailed Application Form

After initiating contact via WhatsApp, you will automatically receive the link to the application form. Please complete all sections carefully.

 Application deadline: **11 June 2026**

Only shortlisted candidates will be contacted for an interview.

5. Commitment to Equality and Inclusion

LevasFlor actively encourages applications from qualified women for this leadership position, recognising the importance of diversity in operational management.

Applications from persons with disabilities and other underrepresented groups are equally welcome. The selection process is based exclusively on merit, competencies and suitability for the role.

6. Integrity and Anti-Fraud Policy

LevasFlor does not charge any fees at any stage of the recruitment process. Anyone requesting payment in exchange for employment or privileged information regarding this process is acting fraudulently and does not represent LevasFlor.

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Sawmill

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