

ANNUAL SUMMARY

OF MONITORING ACTIVITIES — 2025

Condue Forest Concession

Muanza and Cheringoma Districts, Sofala Province

LEVASFLO, LIMITADA



Prepared from monitoring data compiled by LevasFlor's technical teams (2025)

Document prepared in accordance with Indicator 8.4 / 8.4.1 and Annex G of FSC-STD-MOZ-01-2026

Date: February 2026

1. Introduction

This Annual Monitoring Summary presents, in a form accessible to the public, the main environmental, social and economic performance results of LevasFlor, Limitada, in the Condue Forest Concession, for the 2025 calendar year.

This document fulfils Indicator 8.4.1 of the FSC Forest Stewardship Standard for Mozambique (FSC-STD-MOZ-01-2026), which requires the free, public and bilingual (Portuguese and English) disclosure of a summary of monitoring results, consistent with Annex G of that standard, excluding confidential information.

Unlike the Public Summary of the Forest Management Plan — which is valid for the lifetime of the management plan itself (revised at least every 3 years) — this summary is updated annually, reflecting the monitoring results of the reference year.

2. Environmental Performance

2.1 Environmental Values and Biodiversity

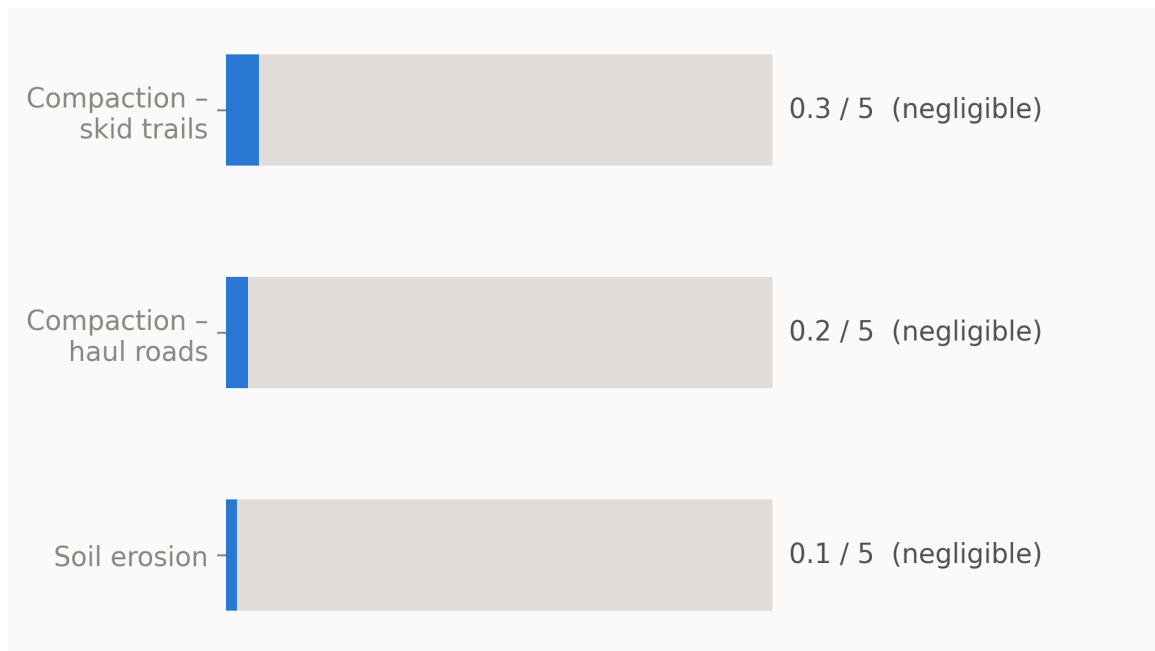
Indicator	2025 Value
Total area under management	46,239.80 ha
Conservation area	3,946.20 ha
Protection area	676.00 ha

Permanent Sample Plots (PSPs)

In 2025, 29 Permanent Sample Plots (PSPs) were established across the concession, systematically distributed to monitor forest dynamics over time. Each plot covers 0.1 ha, and is duly demarcated, georeferenced, with individual trees identified and tagged for future measurement. Initial results recorded 2,117 individuals, of which 1,487 correspond to natural regeneration — indicating good forest renewal capacity. All 29 plots are operational for long-term monitoring.

Physical impact of harvesting on soil

Monitoring carried out in 2025 in the harvested areas rated the average level of soil compaction and erosion on a scale of 0 to 5, with all indicators at a negligible level:



Indicator	2025 Result
Recovery of slash/branches from felled trees	611.54 m³
Protection of rare and threatened species / wetlands	All fragile ecosystems identified were respected during harvesting in the block worked in 2025.
Forest recovery after harvesting (block 17, harvested in 2025)	Assessment under way following the closed season — results to be included in the next update.
No. of poaching cases identified/reported	358
Coppice/regrowth management	658 stumps coppiced and managed in 2025, covering 11 species, predominantly <i>Brachystegia spiciformis</i> (538 stumps).
Rare species monitored	During the 2025 monitoring campaign, LevasFlor confirmed the presence of several high conservation value species within the forest concession. Among mammals, notable species include the African wild dog, classified as Endangered by the International Union for Conservation of Nature (IUCN); the Leopard, considered Vulnerable and protected under Appendix I of the CITES Convention — which prohibits its international trade; and the African buffalo, a species classified as Near Threatened globally. In terms of avifauna, the same monitoring year recorded two raptor species of particular relevance: the Bateleur, Endangered, and the Crowned Eagle, Near Threatened, alongside a further 16 bird species protected under CITES Appendix II. The confirmation of these species in 2025 reinforces the concession's role as an area of active occurrence for sensitive fauna, underpinning LevasFlor's ongoing commitment to responsible forest management practices.
Protection of nesting sites / breeding areas	LevasFlor integrates the protection of nesting sites and breeding areas as a structural part of its sustainable forest management plan. In 2025, the months of January to March were observed as a general closed season, during which no harvesting activity took place within the concession — operations being limited to transporting timber already gathered at the 2024 campaign's log yards — so as to safeguard the forest growth period and reduce disturbance to fauna during the period of greatest reproductive sensitivity. In addition, during harvesting activities, buffer zones of 100 metres along main rivers and 50 metres along secondary rivers within the concession are respected, and seed trees are excluded from harvesting, as are trees identified with active nests, beehives or other signs of reproductive use by fauna. These measures are consistent with the confirmation, during the 2025 monitoring, of the presence of raptor species with active breeding seasons within the concession — namely the Bateleur and the Crowned Eagle.

Indicator	2025 Result
No. and area of uncontrolled fires	6,382 ha
Status of High Conservation Value Forests (overall status, measures implemented, community participation)	In 2025, LevasFlor continued its process of identifying, assessing and protecting the High Conservation Value Areas (HCVAs) present within its forest concession in Sofala province. The updated study, which incorporates camera-trap wildlife monitoring data, field surveys and community consultations, confirmed the existence of six HCV categories within the management area, associated with the occurrence of threatened wildlife species (such as the ground pangolin and the leopard), the riparian systems of the Chiteme and Chiniziúá rivers, ecosystem services linked to water regulation, and sites of cultural and spiritual significance to communities, including cemeteries and sacred sites. In parallel, the forest enforcement team maintained a systematic effort to protect these areas, carrying out regular patrols across 20 harvesting blocks throughout the year, resulting in the removal of 366 poaching snares, mainly in the Block 15 area, identified as having the highest poaching pressure. The participation of local communities — namely from Condué and Nhansanga — was central to this process, being involved both in identifying and delimiting cultural and subsistence values through surveys and group discussions, and in environmental awareness actions, reinforcing the joint commitment between the company and local communities to biodiversity conservation and to combating illegal activities within the concession.

Water and Soil (environmental incidents, if any)

Indicator	2025 Result
Pollution in the forest	No incidents of forest pollution were recorded during the period under review (Jan–Dec 2025).
No. of inspections carried out	Regular inspections integrated into the concession's patrolling and environmental monitoring routines throughout 2025.
Spill incidents	No spill incidents (fuels, oils or other products) were recorded during the period under review.
Status of protection zones	676 ha of riparian protection strips (50m) and 3,946.2 ha of the concession's conservation area kept under regular monitoring and patrolling, with no degradation or pollution incidents recorded in 2025.

3. Social Performance

3.1 Community Relations

Indicator	2025 Result
No. of community meetings held	15 meetings
No. of complaints received and resolved	15 complaints
No. of complaints resolved within the set deadline	7 requests received, all resolved within the deadline
Social projects implemented	3R and Biolink
Ongoing community programmes	Girls' Club, 3R, Cultiva, among others
District commitment — Cheringoma	Installation of IBR roofing on 16 houses in Condue
District commitment — Muanza	No specific commitments carried out in 2025
20% licence-fee contribution — Cheringoma	MT 1,216,500.00
20% licence-fee contribution — Muanza	MT 0.00
Other contributions (Cheringoma and Muanza)	8,363 pieces of timber and 2 cartloads of timber donated to communities

Indicator	2025 Result
Other contributions — Cheringoma	Fuel support to the traditional leader (régulo) of Maciambosa and supply of 7 coffins to the community

3.2 Employment and Labour Rights

LevasFlor closed 2025 with 178 employees (as of 31 December), distributed by geographic origin as follows:

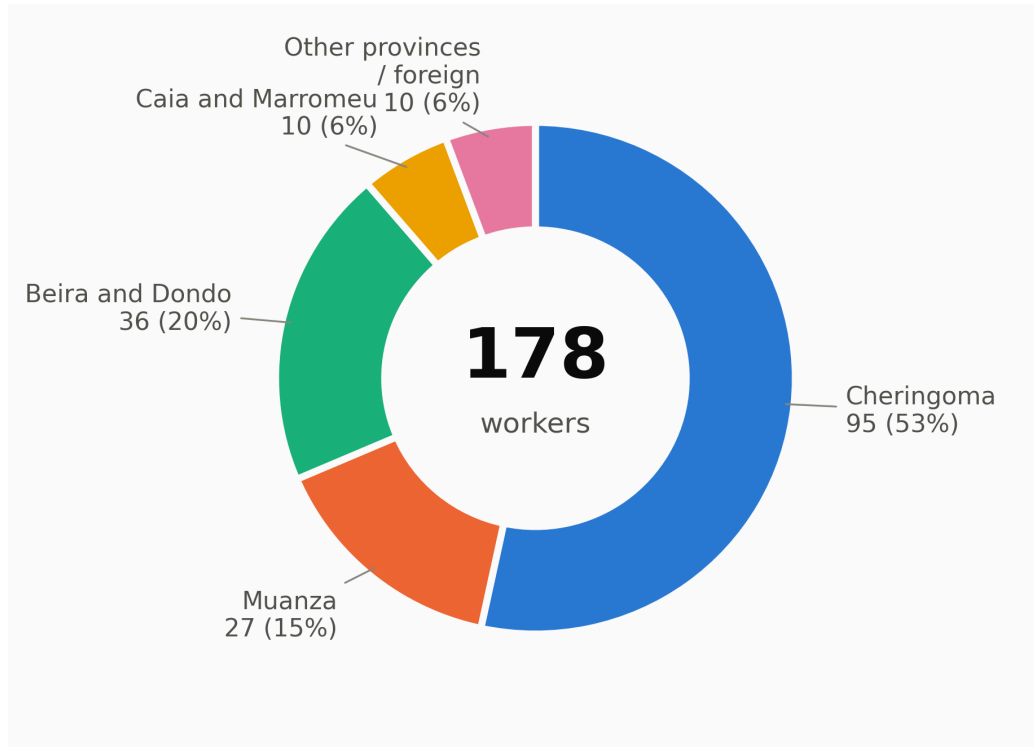


Figure 1 – Distribution of employees by district of origin (total: 178 employees). Source: LevasFlor (2025).

Indicator	2025 Result
Total no. of employees (31 Dec.)	178
% of local employees	68.5%
% of women	≈ 29%
Estimated average age	39 years
Wage compliance	Confirmed
Absence of child/forced labour	Confirmed
No. of employees above minimum wage	124
Staff turnover	11%
Absences — days lost vs total	650 days (1.43%)
No. of training hours delivered	82 hours
No. of worker houses built in 2025	0

Definition note: for human-resources statistics purposes, "local employee" refers to employees resident in the districts of Muanza and Cheringoma (the districts where the concession is located). This definition is narrower than the one used for local purchases and suppliers (Sofala Province — see section 4.2).

Distribution by place of work

Location	No. of employees
Condue operations	164
Beira office and carpentry workshop	6
Young Africa (training partnership)	8

3.3 Occupational Health and Safety (OHS)

In 2025, 40 work-related accidents were recorded, of which:

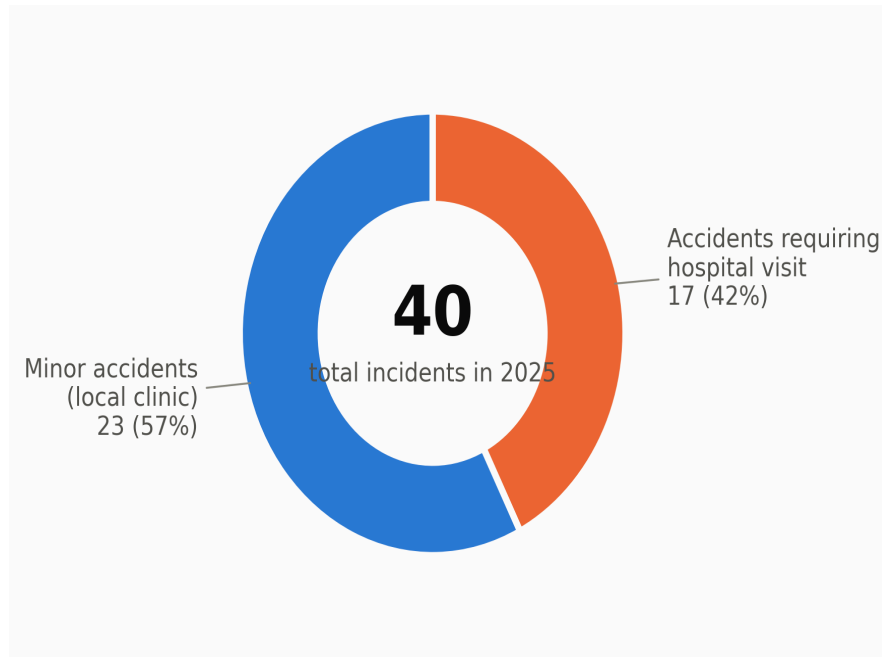


Figure 5 – Work accidents recorded in 2025, by severity. Source: LevasFlor (2025).

Indicator	2025 Result
No. of OHS training sessions delivered	47
No. of hours lost due to accidents	≈ 568 hours
No. of OHS officers	7
No. of trained first-aiders	10
No. of latrines established	5

3.4 Education

In 2025, LevasFlor's primary school had the following student enrolment:

1st grade was attended by 11 students, of whom 6 were girls and 5 were boys. 2nd grade had 9 students, of whom 4 were girls and 5 were boys. 3rd grade had 8 students, of whom 5 were girls and 3 were boys, while 4th grade had 5 students, of whom 3 were girls and 2 were boys. The 4th-Year literacy class was attended by 18 students, of whom 2 were girls and 16 were boys.

4. Economic Performance

4.1 Production and Harvesting

The volume actually harvested in 2025 remained very close to the licensed volume:

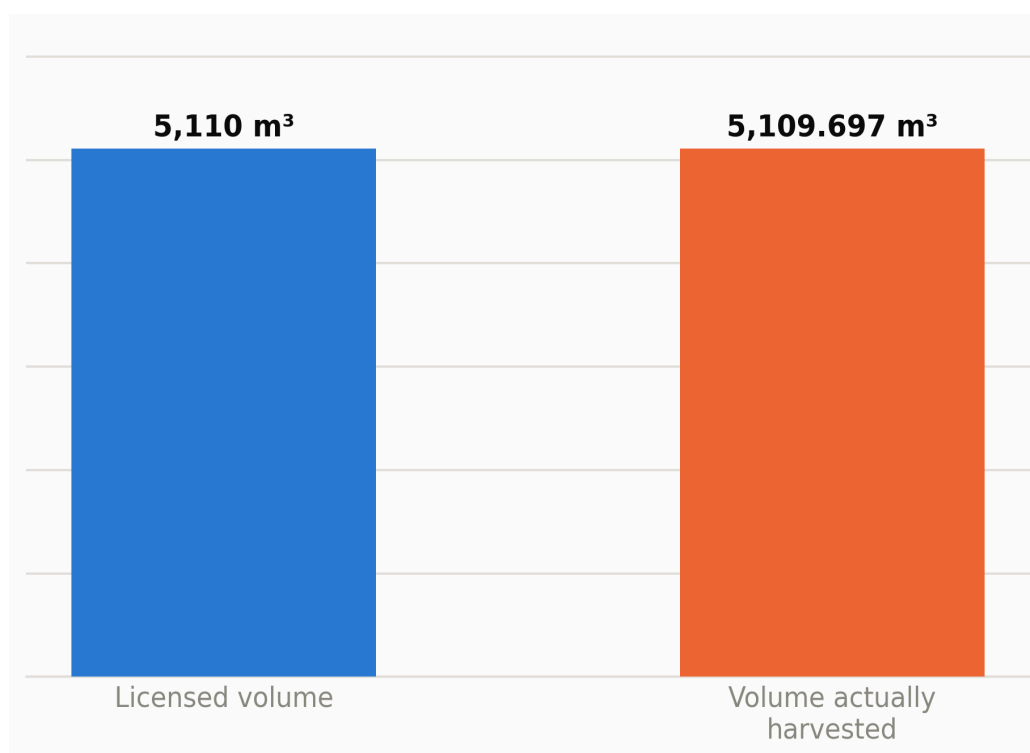


Figure 2 – Licensed volume vs. volume actually harvested in 2025. Source: LevasFlor (2025).

Species category	2025 harvested volume
Precious species	60.002 m³
1st-class species	Not harvested in 2025
2nd-class species	5,049.965 m³

Of the processed material, most was directed to the Mozambican domestic market:



Figure 3 – Destination of processed material in 2025: local market vs. export. Source: LevasFlor (2025).

Indicator	2025 Result
Total volume sold	2,166.82 m³

Indicator	2025 Result
Destination markets	Mozambique (Nampula, Tete, Lichinga, Maputo and Sofala) and South Africa
Diversified products	Railway sleepers, pallets, decking, construction timber, flooring and various furniture

4.2 Local Development

Indicator	2025 Result
Percentage of local purchases	87%
Percentage of local suppliers	96%

For the purposes of purchases and suppliers, "local" refers to suppliers based in Sofala Province — a broader definition than the one used for human-resources statistics (section 3.2), which considers only the districts of Muanza and Cheringoma.

5. Contact for Further Information

Stakeholders wishing further information on the concession's monitoring results may contact:

Contact	Detail
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